Committee on Committees (COC) Minutes Monday, November 30, 2020 12:30 p.m.

Via Zoom: https://ufl.zoom.us/j/94010130873?pwd=Q0RSb0FRZGlpd0Y1VG5WRjd0clhiQT09

Present: Alyson Adams, Paramita Chakrabarty, Patrick Klager, Michelle Leonard, Richard Scholtz, Sylvain Doré, and Sean Trainor.

- 1. Call to order: The meeting was called to order at 12:31 p.m. by COC Chair Alyson Adams.
- 2. Approval of Minutes, October 26, 2020: The minutes were approved.
- **3. Research Policy Committee:** Dr. Norton rescheduled due to a conflict. He will attend in January.
- 4. Faculty Senate Steering Committee, Dr. Sylvain Doré: A detailed overview, which can be referenced @ http://fora.aa.ufl.edu/FacultySenate/Pages/Senate-Steering-Committee/AgendaMinutes2020-2021 and http://fora.aa.ufl.edu/FacultySenate/Pages/Senate-Steering-Committee/AgendasMinutes was provided of Steering Committee activities over the past three years. Items that Dr. Doré indicated may need future attention include:
 - a. Term length for the Faculty Senate Chair: UF may have more of a minimal role on the Board of Trustees due to the Faculty Senate Chair's one-year term, which also makes it difficult for UF to provide a consistent official representative to the Advisory Council of Faculty Senates (ACFS), which is made up of all state university system (SUS) Faculty Senate Chairs (many of whom serve multiple Faculty Senate Chair terms). It would help to gather more information about alternatives through a fact-finding group who could further discuss this topic with the University Constitution & Regulations Committee (UCRC).
 - b. Role and participation of UF Administration at UF Faculty meetings
 - c. Role and selection of "Member at Large" representative on Steering Committee
- 5. Name change for Compensation Committee: Dr. Doré presented an overview of the Compensation Committee's request to change their name to the "Compensation and Equity Committee" to better reflect their attention to equity more broadly, including equitable compensation, titles, benefits, etc. Compensation Committee chair, Sean Trainer, was present for any questions. Richard Scholtz made a motion to approve the change; Paramita Chakrabarty seconded. COC members in attendance unanimously supported the change. This will now be added to the agendas of the UCRC, and then the Steering Committee, and Faculty Senate.
- **6. Incorporation of a Vice-Chair on committees:** Dr. Doré presented the concept of a vice-chair as an informal way to support continued, long-term leadership succession in some cases. COC discussed how some committees may benefit by stable, consistent leadership

and agreed this could be added to the Standard Operating Procedures document that the Faculty Senate Secretary shares with new chairs, [reference: the Committee & Council Business Guide located at: http://senate.ufl.edu/resources/faculty-information/] rather than a formal change in the University Constitution, [reference: Article V, Section 3 (C)(D) and Section 8 (B)].

- 7. Reminder that Committee/Council/Board nominations are due January 31.
 - a. Please encourage colleagues to submit a <u>nomination form</u> for colleagues or selfnominate
 - b. Rotating off COC this election cycle: Alyson Adams & Michelle Leonard.
- **8. Draft Update of 2020 Committee on Committees Report to the Senate:** We briefly discussed continued work on this report, dividing up the work as Steven suggested, and getting a draft done by early 2021.
 - a. Link to Councils doc: https://docs.google.com/document/d/10Lih4-8ZdN SuiAsBzQDTveezoD24rLsEvEHU0S1H48/edit
 - b. Link to Committees doc: https://docs.google.com/document/d/1ty8qaaQqwRS8BCVWAy7VXSiFCFo9k6vQgjYmRM5 fpu8/edit
 - c. View: http://senate.ufl.edu/committees--councils/ for a committee/council overview
- **9. Confirmation of Spring 2021 Meeting Dates:** COC members in attendance agreed that the final Monday of the month, 12:30pm continues to work will. The Faculty Senate Secretary will send Zoom invitations and <u>post</u> the dates online.
- 10. Adjournment: The meeting adjourned at 1:33 p.m.

Resources: Constitution of the University of Florida & Bylaws of the Faculty Senate